

## When can Work Placements happen?

It used to be every pupil undertook a work placement for one week during S4—this was often not related to their chosen career. **Work Placements are now more flexible.** In The James Young High School ALL pupils are entitled to undertake a work placement relevant to their future — it is the ‘when part’ that is flexible:

- ☑ **In S4;** those who are planning to leave at the end of S4 will be invited to take part in the week placement either WB 3 or 17 June. Pupils on our i-work pathway will have a work placement during May.
- ☑ **End of S5;** all S5 pupils will be invited to choose - either to carry out a week placement WB 3 or 17 June of their S6 or undertake a 2-3 period per week placement as part of their timetable in S6. More information about S6 will follow during our Enhanced Curriculum Fair in June. Pupils who are part of the Career Ready Programme will have a 4 week internship during the summer holidays at start of S6
- ☑ **In S6;** S6 have had many opportunities to have an invaluable work placement. S6 pupils who have not taken up the opportunity are welcome to join the June programme at the end of their S6 experience.

# Future Success?

Preparing children and young people (3-18) for the world of work

Developing the Young Workforce, Work placements Standard, September, 2015 recognises the rich learning a young person can experience when they use and develop their skills in a work environment.

The Standard sets out expectations for the young person, the employer, school, local authority and the parent/carer before, during and after work placement.

To find out more the document can be downloaded from:  
[www.educationscotland.gov.uk/developingtheyoungworkforce](http://www.educationscotland.gov.uk/developingtheyoungworkforce) or from your child's House Head.

**THE  
JAMES YOUNG  
HIGH SCHOOL**

## Developing The Young Workforce

**My Journey to Post  
School Readiness  
WORK PLACEMENT**

## Why should my child undertake a work placement?

- ✓ Developing the Young Workforce, Scotland's Youth Employment strategy was published in December, 2014 and sets out milestones to improve outcomes for all young people by 2021.
- ✓ The work placement is part of this strategy. A work placement should allow a young person to experience relevant, challenging and enjoyable learning within a contemporary workplace.
- ✓ A work placement should help your child make informed decisions about their future careers as it should be **LINKED** to their career aspirations directly.
- ✓ Pupils can gain an additional SQA Award by completing their Work Placement Learning Plan to a high standard.

*All pupils will be given access to Work It to look at week long placements available in June. Pupils can also opt to find their own placement—self found paperwork is available from the House Head team or the school website. Self-found paperwork must be returned by the Easter Holidays to ensure all health and safety checks have been carried out.*

## What do I need to know?

### In advance of a placement I will:

- ⇒ be invited to give my permission to enable my child to participate in a work placement opportunity which takes account of their physical, emotional and social wellbeing and any specific support needs;
- ⇒ be fully informed of which organisation is providing the work placement, its duration and location;
- ⇒ acquaint myself with the purpose of the placement and what my child should expect to gain from it;
- ⇒ agree along with the employer and the school that the duration of the placement will be tailored to provide the best possible experience for my child;
- ⇒ communicate, where appropriate, with the school link person overseeing my child's work placement;
- ⇒ be aware of my child's goals and targets concerning the work placement.

**You are part of the process—  
look at your child's work  
placement learning plan and  
look at the Work Placement  
letter you will receive about  
the placement before it begins**

## What do Parents, employers and universities say?

### Why do it?

**Parent of a student in S6:** "A work placement should be practical, hands on and linked to career aspirations"

**Did you know lack of experience is the number one reason employers turn young job applicants away?\***

*UCAS website February 2017*

**Work experience can add considerable clout to a student's CV, and if they're thinking of applying to uni, some professional credibility will look great on their UCAS personal statement.**

*UCAS website February 2017*